

Report of the Chief Executive

CARERS IN EMPLOYMENT PLEDGE1. Purpose of report

To note the new accreditation on the Carers in Employment Pledge.

2. Detail

The Council signed the Carers in Employment Pledge in January 2022 to support employees, and prospective new employees.

The purpose of signing the Pledge was to acknowledge and support informal carers within our organisation. We have agreed to nominate a Carers Champion, communicate the support available to informal carers and to review our policies and procedures to be inclusive of carers and make adjustments where necessary. These are all objectives we currently meet, the contact at the Nottinghamshire Carers Association has recommended we implement a Career Break Policy to best support those who need time out for caring responsibilities.

The accreditation and support is provided through Nottinghamshire Carers Association. According to the Nottinghamshire Carers Association 1 in 7 employees in the UK are juggling work and caring responsibilities. House of Commons Informal Carer (June 2021) have stated that the number of carers are expected to double by 2030. Carers UK have recorded that 468000 people left employment as a result of caring which shows a great need for this accreditation.

The Carers in Employment Pledge is at appendix 1 and the Supporting Carers in Employment Leaflet is at appendix 2.

Recommendation

The Committee is asked to NOTE the new accreditation on the Carers in Employment Pledge.

Background papers

Nil.